

**BONUS HISTORY (%)**

	2023	2022
<b>DKK</b>	1.31	0.00
<b>EUR</b>	1.65	0.00
<b>NOK</b>	5.41	2.56
<b>GBP</b>	5.42	1.69
<b>SEK</b>	4.22	1.18
<b>CHF</b>	0.00	0.00
<b>USD</b>	6.17	1.64

	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
<b>DKK</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.50	1.75	1.75	1.75	2.00	5.00
<b>EUR</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	1.50	1.00	2.00
<b>NOK</b>	1.90	2.00	0.00	0.00	0.50	0.50	1.00	2.25	2.25	2.25	2.50	1.50
<b>GBP</b>	1.20	1.80	0.50	0.50	0.00	0.00	0.25	0.25	2.50	2.75	1.50	3.50
<b>SEK</b>	1.30	0.80	0.25	0.25	0.75	0.50	1.25	2.25	2.25	2.25	3.00	3.00

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<b>CHF</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.50	1.00
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<b>USD</b>	1.50	2.20	0.25	0.25	0.50	0.75	0.50	1.25	2.00	2.00	1.50	2.00
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<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>2000</b>	<b>1999</b>	<b>1998</b>
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<b>DKK</b>	4.50	4.50	3.50	2.00	2.00	3.00	2.50	3.50	6.00	5.50	3.50	4.50
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<b>EUR</b>	3.00	4.00	3.50	2.50	2.00	2.50	2.00	3.50	5.50	4.50	3.00	4.00**
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<b>NOK</b>	3.50	3.50	3.50	3.50	3.00	4.00	6.00	5.50	7.00	6.00	4.00	4.00
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<b>GBP</b>	3.50	5.00	5.50	4.50	4.00	4.50	2.50	4.50	6.00	7.00	5.00	7.00
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<b>SEK</b>	3.50	4.00	4.00	3.00	4.50	3.00	3.00	4.00	5.00	4.50	3.00	5.00
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<b>CHF</b>	1.50	2.00	1.50	0.50	0.50	0.50	0.30	1.50	3.50	1.50	0.50	2.00
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<b>USD</b>	2.50	4.00	5.50	4.50	3.00	3.00	1.00	3.50	8.50	6.50	5.00	5.00
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<b>1997</b>	<b>1996</b>	<b>1995</b>	<b>1994</b>	<b>1993</b>	<b>1992</b>	<b>1991</b>	<b>1990</b>	<b>1989</b>	<b>1988</b>	<b>1987</b>
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<b>DKK</b>	6.00	6.50	8.00	2.50	12.50	8.50	10.00	10.50	N/A*	N/A*	N/A*
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<b>EUR</b>	5.00**	6.00**	6.50**	4.00**	9.00**	9.00**	9.50**	10.00**	N/A*	N/A*	N/A*
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<b>NOK</b>	4.50	5.00	6.50	2.00	7.00	10.00	9.50	10.00	N/A*	N/A*	N/A*
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<b>GBP</b>	8.00	6.00	8.50	3.00	10.00	11.50	11.50	12.00	12.00	10.00	10.00
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<b>SEK</b>	5.50	8.50	9.00	4.50	11.50	11.50	11.50	11.50	11.50	10.00	10.00
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<b>CHF</b>	2.50	3.00	4.00	1.50	6.50	7.50	7.50	7.00	5.00	5.00	5.00
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**USD** 6.00 4.50 8.00 2.00 6.00 6.00 9.00 9.00 9.00 10.00 10.00

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\*N/A represents where no relevant policies were in-force at the specified period.

\*\*This figure represents the bonus declared for 1998 for policies denominated in the European Currency Unit. On 1 January 1999, the European Currency Unit was replaced by the Euro (EUR) on a 1:1 basis.

Past performance should not be seen as a guide to future bonus declarations.

## **AVERAGE ANNUALISED BONUS (%)**

### **APPLIED OVER THE MOST RECENT TEN YEARS**

<b>DKK</b>	<b>0.40</b>
<b>EUR</b>	<b>0.07</b>
<b>NOK</b>	<b>1.29</b>
<b>GBP</b>	<b>0.87</b>
<b>SEK</b>	<b>1.08</b>
<b>CHF</b>	<b>0.05</b>

USD

1.08

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