

The content of this announcement has been published on Nordben's website since May 2018 and applies to policies held in respect of the following Nordben contracts:

Nordben Flex Plan
Nordben Triple C Plan
Nordben Swedish Pension Plan
Nordben Save Invest Plan
Nordben Annuity Plan
Nordben Level Plan
Pension claims arising from any of the above products together with claims arising from Group Risk insurance contracts accepted before 1 January 2016

Nordben closed to new business and stopped issuing new policies from 2015. As a result, Nordben's Policyholders' Funds (the "Funds" held to meet the benefits payable to Nordben's Policyholders) are now closed. Nordben will publish a series of future announcements explaining the impact of closure on the Funds, for example on investment strategy. **All future announcements will be published via www.nordben.com** and we will no longer send such announcements to you directly.

This announcement explains the **increases to Nordben's shareholder charge deducted from the Funds**. Supplementary information (including the bonus regulations) is available via www.nordben.com (for Flex Plan, Triple C Plan, and Save Invest Plan policies) or upon enquiry via <https://www.nordben.com/contact/> (for all other policies).

CURRENT CHARGE ON THE FUNDS

Nordben has the right to make a charge on the Funds. Up until 31 December 2017, the Nordben Board had determined that the charge did not exceed 0.50% per annum of the value of the Funds. The charge is deducted **from the Funds** on 31 December each year and Nordben reserves the right to increase the level of this charge.

NEW CHARGE ON THE FUNDS

Up until recently, the Funds in aggregate had been increasing in size as they had been receiving more incoming money (such as premiums) than they had been paying out (such as maturity payments). However, the aggregate Funds are now reducing in size and we expect this reduction to continue.

Nordben is reducing its expenses where possible. However, to maintain and service the Funds, Nordben incurs a core level of expenses that it is unable to reduce. The increase in the charge will take place over time and takes into account current expectations regarding the reduction of the Funds and the expected expenses Nordben would incur to maintain, reorganise, and service the Funds. Nordben will keep the situation under review and take further actions as appropriate.

- The Nordben Board has determined that the charge will increase by 0.10% (i.e. will not exceed **0.60%** per annum) for the deduction scheduled to take place on **31 December 2018**.
- The charge will then increase by up to a further 0.05% every year until it reaches up to **1.00%** per annum.
- The charge taken may be lower than that described above. If the charge taken from a Fund in a given year is lower than the charge that Nordben wishes to take in that year, we will (if possible) in subsequent years recoup the monetary shortfall.

Nordben continues to reserve the right to increase the charge by more than the percentages described above. Future announcements regarding any increase to the charge will be published on www.nordben.com.

For all enquiries, please visit <https://www.nordben.com/contact/>